

SSR DEGREE AND PG COLLEGE(Autonomous)
Department of BBA
BBA II YEAR – HUMAN RESOURCE MANAGEMENT Sem-III
Important Questions

UNIT -I Understanding Human Resource Management

1. Explain the Nature, Scope, Functions, and Objectives of Human Resource Management (HRM).
2. Discuss the Evolution of Human Resource Management in India.
3. Explain the HRM Models and their significance.
4. Discuss Human Capital Management (HCM) and its importance.
5. Explain the Role of HR Manager and the contemporary challenges in HRM.

Unit II: Human Resource Planning, Job Analysis & Job Design

1. Explain the Human Resource Planning (HRP) process with a diagram.
2. Discuss the Importance of HRP and factors affecting HRP.
3. Explain Job Analysis and describe its methods.
4. Discuss the Job Analysis Process and its purpose.
5. Explain Job Design, factors affecting Job Design, and approaches to Job Design.

Unit III: Recruitment and Selection

1. Explain the Recruitment Process with suitable examples.
2. Discuss the Purpose, Importance, and Factors Governing Recruitment.
3. Explain E-Recruitment and its advantages.
4. Discuss the Selection Process in detail.
5. Explain the Barriers to Effective Selection and methods to overcome them.

Unit IV: Orientation, Training & Development

1. Explain the Orientation Programme and its purpose.

2. Discuss the Nature and Importance of Training and Development.
3. Explain the Training Process in detail.
4. Discuss various Training Techniques.
5. Explain the Evaluation of Training and problems of orientation.

Unit V: Performance Appraisal & Compensation Management

1. Explain the Performance Appraisal Process.
2. Discuss the Objectives and Importance of Performance Appraisal.
3. Explain various Methods of Performance Appraisal.
4. Discuss the Concept and Dimensions of Compensation Management.
5. Explain the components and significance of Compensation Management.