

**SSR DEGREE COLLEGE (AUTONOMOUS) NIZAMABAD**

**DEPARTMENT OF MANAGEMENT**

**ORGANIZATIONAL BEHAVIOUR**

**UNIT-I : FOUNDATIONS OF ORGANIZATIONAL BEHAVIOUR**

1. Explain the factors influencing Organizational Behaviour.
2. Explain the importance and historical development of Organizational Behaviour.
3. Models of Organizational Behaviour (5 Models)
4. Explain Nature and Scope of Organizational Behaviour.
5. Describe the disciplines contributing to Organizational Behaviour.
6. Concept of Organizational behaviour

**UNIT-II : INDIVIDUAL BEHAVIOUR**

1. Write the stages of Personality Development.
2. What is Perception ? Explain the factors influencing perception.
3. Discuss about Johari Window
4. Explain the different types of Teams and Constraints
5. Explain Big Five Model of Personality.

**UNIT-III : MOTIVATION & LEADERSHIP**

1. Explain the Herzberg's Two factor Theory of motivation
2. Explain the determinants of Leadership and types of leadership
3. Explain Various Theories of Leadership
4. Explain the Abraham Maslow's Need Hierarchy Theory of Motivation
5. Concept of Motivation
6. Define Leadership
7. Morale

**UNIT-IV : GROUP & INTERPERSONAL DYNAMICS**

1. Explain the different types of Teams and Constraints
2. Explain about Conflicts and Managing Conflicts.
3. Brief Formation of Groups and types of Groups.
4. Explain the determinants of Organizational Effectiveness
5. Describe the importance of Transactional Analysis in Team development.

6. Group Dynamics
7. Group Cohesiveness

## UNIT-V : ORGANISATIONAL CULTURE, CHANGE & CONTEMPORARY TRENDS

1. What is Organizational Culture ? Explain the Factors of Organizational Culture
2. Distinguish Between Organizational Culture and Climate
3. Describe the factors to resistance to change and how to overcome them
4. Discuss the causes of change and dealing with resistance
5. Explain about the Role of Organizational Behaviour in Digital Era, Remote Teams
6. Lewin's 3-step Model
7. Culture

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